

**California Indian Manpower Consortium, Inc.  
WORKFORCE DEVELOPMENT PROGRAM SERVICE AREA**



**A GUIDE TO WHY USING  
CIMC EMPLOYER SERVICES  
MAKES GOOD BUSINESS SENSE**



**California Indian Manpower Consortium, Inc.  
EMPLOYER SERVICES**



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[www.cimcinc.org](http://www.cimcinc.org)



## FREE JOB PLACEMENT SERVICES

**J**OIN FORCES with CIMC and receive job placement services at **NO COST**.

### JOB PLACEMENT SERVICES INCLUDE:

- Skills Assessment (including Soft Skills with an emphasis on Work Ethics)
- Information on and Assistance in obtaining Employer Benefits such as Wage Benefits for On-the-Job Training (OJT) and Employer Tax Credits



## PROVEN PERFORMANCE

CIMC, established in 1978, is a non-profit organization that supports and assists American Indians, Alaska Natives and Native Hawaiians living in California, Illinois and the counties of Clinton, Scott and Muscatine in Iowa.

CIMC offers vocational assessment and training, employment referrals, and other activities that benefit the social welfare and the educational and economic advancement of Native Americans and the businesses who chose to work with us.

CIMC has partnered with hundreds of employers to place thousands of qualified Native American individuals into the economies of California, Illinois and Iowa.

## SKILLS ASSESSMENT

CIMC provides a thorough assessment of an individual's job skills and work ethics and will refer you qualified applicants to meet your specific job requirements.

## EMPLOYER WAGE BENEFITS FOR OJT

OJT is perfect for employers who are looking to train an individual for either a full or part-time permanent position. Participating companies can receive up to 50% reimbursement of the employee's wages.



## EMPLOYER TAX CREDITS

CIMC collaborates with key area agencies to provide employers with up-to-date hiring tax credits. Based on certain established criteria, these tax credits can amount to substantial savings for your company. CIMC will work with you to help determine if your company is eligible for these credits.



www.cimcinc.org  
(800) 640-CIMC

*Let our experience go to  
work for you.*

Place Business Card Here

This brochure has been developed with input from the CIMC Native American Workforce Investment Council.